



Barre City Police Department

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Summary of Complaints & Internal Investigations Prepared by Chief Braedon S. Vail January 2024

INTRODUCTION: The purpose of this report is to establish a protocol whereby alleged employee misconduct or complaints against employees of the Barre City Police Department can be investigated with fairness and objectivity. This report documents the receipt of complaints and outlines the process for disseminating information regarding complaints.

The following is a statistical summary of external/citizen and internal complaint investigations initiated for the calendar year 2023 resulting from a total of eight (8) investigations, of which one (1) investigation is open as of this report.

Type of Complaint	Outcome	Number of Complaints Calendar Year 2022
External/ Citizen Complaints	Sustained	1
	Not Sustained	1
	Unfounded	0
	Exonerated	2
	Policy Failure	0
	Open	0
	Total External/Citizen Complaints	
Internal Complaints	Sustained	3
	Not Sustained	0
	Unfounded	0
	Exonerated	0
	Policy Failure	0
	Open	1
	Total Internal Complaints	

ANALYSIS: During calendar year 2023, the review of internal affairs investigations and complaints generated by the community revealed no pattern of improper conduct or significant policy violations.

CONCLUSION: Training, performance counseling and officer discipline were used as corrective action resulting from the internal investigations with sustained outcomes. The seven (7) investigations involved alleged violations of the following rules of conduct: Unbecoming Conduct, Evidence/Recovered Property, Agency Equipment, Discrimination, and Use of Force.

RECOMMENDATIONS: The agency has procured body worn cameras and is implementing the body worn camera program in the upcoming year. The complete policy manual rewrite is ongoing, with 64 policies completed to date. The integration of policy review into correlating training programs will be continued on an annual and ongoing basis. Communication-based training for employees will be implemented in the upcoming year.